

APPLICATION FOR EMPLOYMENT



Precision Concrete, Inc.

10690 Chicago Dr
Zeeland MI 49424
(616) 403-1140

www.IndianaSafeSidewalks.com
www.MichiganSafeSidewalks.com

Precision Concrete is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

PERSONAL:

Name _____ Date _____
Last First Middle

Address _____
Number & Street City State Zip Code

Position Sought _____ ___ Full Time or ___ Part Time

Date Available _____ Desired Pay _____ Phone # _____

Email Address _____ Mobile # _____

Driver's License # _____ State _____ License Type _____

Expiration _____ Are you over 18 years old? ___ Yes ___ No

Are you legally eligible for employment in the United States? ___ Yes ___ No
(If offered employment, you will be required to provide documentation to verify eligibility We typically run background checks and E-Verify on all employees.)

EDUCATION: Indicate the education or training that qualifies you for the position you are seeking.

High School: No. of Yrs Completed (circle one) 1 2 3 4

Diploma: ___ Yes ___ No **G.E.D.:** ___ Yes ___ No

School(s) _____ City/State _____

College and/or Vocational School:

Number of Years Completed (circle one) 1 2 3 4

School(s) _____ City/State _____

Major _____ Degree(s) Earned _____

Other Training or Degrees:

School(s) _____ City/State _____

Course _____ Degree or Certificate Earned _____

LICENSE OR MEMBERSHIP:

Type of License(s) Held _____

State of Michigan (or Indiana) License Number _____

License Expiration Date _____

Other Professional Memberships _____

(You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.)

**This application for employment is good for 90 days only.
Consideration for employment after 90 days requires a new application.**

SKILLS :

Office: Typing; _____ wpm. MS Office; ___ Microsoft Word ___ Excel ___ PowerPoint

Other Software Skills _____

Have you ever been employed in any facility of Precision Concrete or Concrete Cutting? ___ Yes ___ No

If so, please state facility name, location, and dates of employment _____

RECORD OF CONVICTION :

During the last ten years, have you ever been convicted of a crime other than minor traffic offense?
___ Yes ___ No

If yes, explain with dates: _____

(A conviction will not necessarily automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered).

EMPLOYMENT: List last employer first, including U.S. Military Service.

May we contact your present employer? ____ Yes ____ No

If any employment was under a different name, indicate name _____

Employer _____ Address _____

Telephone _____ Position _____

Dates of Employment: From _____ To _____
Mo/Yr Mo/Yr

Pay rate _____ Supervisor _____ Department _____

Duties _____ FT ____ PT ____ No. of Hrs per week. _____

Reason for Leaving _____

Employer _____ Address _____

Telephone _____ Position _____

Dates of Employment: From _____ To _____
Mo/Yr Mo/Yr

Pay rate _____ Supervisor _____ Department _____

Duties _____ FT ____ PT ____ No. of Hrs per week. _____

Reason for Leaving _____

Employer _____ Address _____

Telephone _____ Position _____

Dates of Employment: From _____ To _____
Mo/Yr Mo/Yr

Pay rate _____ Supervisor _____ Department _____

Duties _____ FT ____ PT ____ No. of Hrs per week. _____

Reason for Leaving _____

If you wish to describe additional work experience, attach the above information for each position on a separate piece of paper.

Explain any gaps in work history: _____

Have you ever been discharged or asked to resign from a job? __Yes __No

If yes, explain: _____

REFERENCES: List at least two of each

Professional

Personal

Name _____

Name _____

Address _____

Address _____

Phone (_____) _____

Phone (_____) _____

Email _____

Email _____

Name _____

Name _____

Address _____

Address _____

Phone (_____) _____

Phone (_____) _____

Email _____

Email _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Precision Concrete, Inc. to verify their accuracy and to obtain reference information on my work performance. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those designated as references to fully and freely communicate information regarding my previous employment and education. I hereby release Precision Concrete, Inc. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is "at-will" for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO IT'S TERMS.

Signature of Applicant _____ Date: _____